Unified School District No. 505, Labette County, State of Kansas

November 8, 2021

Roberta Carter, president, called the meeting to order at 5:30 PM with all members present, except Brad Harris, Seth Born and Julia Nash. Others present: Craig Bagshaw, Superintendent; Jolene Paden, Chetopa K-12 administrator; Keaton McCracken, St. Paul administrator; Sue Givens, KASB representative; Josh Brennon, District technology; and Terri Ross, clerk.

Sue Givens, a KASB representative was present to conduct a board self-evaluation training.

Seth Born arrived at 5:44 PM.

Julia Nash arrived at 6:58 PM.

The regular meeting began at 7:30 PM.

Chetopa Seniors, Annaka Otto (per phone), Tabby Pierce, Tayler Beard and Mackaylie Moore, were present to discuss the senior trip options.

A motion, "I make a motion to approve the agenda" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0.

The consent agenda included the minutes of the October 11, 2021 meeting; November bills; October VISA bill; and October activity accounts. A motion, "I make a motion to approve the consent agenda as presented" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0.

Under SEK reports, Roberta Carter reported: there will be a superintendent meeting in Columbus.

Under technology, Josh Brennon reported: working on installing the Boxlight ProColor 65" interactive boards; server in St. Paul crashed so St. Paul internet is running through Chetopa; ordered 2 servers, one for each campus; and found some cameras so we won't need to purchase as many.

Under principal reports, Ms. Paden reported: evaluations done; SITE council meeting was a success; FFA did well at the district horse judging contest, 8th out of 22 teams; math scores were surprisingly good on the ACT pretest; discussed IXL and Fastbridge interventions in collaboration; November 11 will be the Veterans Day program and grandparent's day; coaches evaluations will be done this week; and trying to get Shawn Hill for a leadership program. Keaton McCracken reported: interim testing scheduled; volleyball was sub-state runner-up and league champs; football was district runner-up; HS BB starts next week; weight room flooring is not coming in until January; mirrors are being donated; concessions is getting their hamburger donated; Veterans' program is Thursday; and Sonic donated cups and spoons for student snow cones.

Under superintendent reports, Mr. Bagshaw reported: still arguing with insurance on the Woodaire roof; 3M donated about \$5000 in supplies; will give superintendent evaluation forms

next month; thanked the board members on the negotiating team; and reported that we received some awards from KSDE.

Under board reports, a motion, "I make a motion to accept with gratitude \$1500 from Nathan Noe Properties LLC. Funds will be deposited into the student activity account" was made by Seth Born and seconded by Tyler Pike. The motion passed, 6-0. A motion, "I make a motion to accept with gratitude the many school supplies donated by 3M with an estimated value of \$5,300" was made by Tyler Pike and seconded by Seth Born. The motion passed, 6-0.

In accordance with Kansas statute 75-4319, a motion, "I make a motion to go into executive session with the Board, Mr. Bagshaw, Ms. Paden, Mr. McCracken and Terri Ross until 8:15 PM, to protect the parties involved for discussion of matters related to teacher negotiations" was made by Seth Born and seconded by Barbara Evans. The motion passed, 6-0.

The open meeting resumed at 8:15 PM. A motion, "I make a motion to accept the two-year negotiated agreement with our CNEA teachers as presented" was made by Julia Nash and seconded by Seth Born. The motion passed, 6-0.

In accordance with Kansas statute 75-4319, a motion, "I make a motion to go into executive session with the Board, Mr. Bagshaw, Ms. Paden, and Mr. McCracken until 8:40 PM, to protect the parties involved for discussion of matters related to non-elected personnel including separations, new hires, employee performance and evaluation" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0. In accordance with Kansas statute 75-4319, a motion, "I make a motion to go into executive session with the Board, Mr. Bagshaw, Ms. Paden, and Mr. McCracken until 8:45 PM, to protect the parties involved for discussion of matters related to non-elected personnel including separations, new hires, employee performance and evaluation" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0. In accordance with Kansas statute 75-4319, a motion, "I make a motion to go into executive session with the Board. Mr. Bagshaw, Ms. Paden, and Mr. McCracken until 8:45 PM, to protect the parties involved for discussion of matters related to non-elected personnel including separations, new hires, employee performance and evaluation" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0. In accordance with Kansas statute 75-4319, a motion, "I make a motion to go into executive session with the Board, Mr. Bagshaw, Ms. Paden, and Mr. McCracken until 8:48 PM, to protect the parties involved for discussion of matters related to non-elected personnel including separations, new hires, employee performance and evaluation" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0.

The open meeting resumed at 8:48 PM. A motion, "I make a motion to increase Josh Brennon's salary by the amount of \$3000" was made by Kari Chambers and seconded by Julia Nash. The motion passed, 6-0. A motion, "I make a motion to increase Terri Ross's salary by the amount of \$3000" was made by Barbara Evans and seconded by Seth Born. The motion passed, 6-0. A motion, "I make a motion to increase Jolene Padens's salary by the amount of \$3000" was made by Seth Born and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to increase Craig Bagshaw's salary by the amount of \$3000" was made by Tyler Pike and seconded by Barbara Evans. The motion passed, 6-0. A motion, "I make a motion to increase Jack Vanatta's hourly rate by the amount of \$1.50 per hour and to be retroactive to the beginning of the school term" was made by Julia Nash and seconded by Tyler Pike. The motion passed, 6-0. A motion, "I make a motion to increase Shane Hill's hourly rate by the amount of \$1.50 per hour and to be retroactive to the beginning of the school term" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0. A motion, "I make a motion to increase classified staff by \$1.00 per hour and to be retroactive to the beginning of the school term" was made by Barbara Evans and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to pay 100% of the classified staff's insurance for the months they work" was

made by Seth Born and seconded by Barbara Evans. The motion passed, 6-0. A motion, "I make a motion to increase our classified starting wage to \$11.00 per hour" was made by Tyler Pike and seconded by Julia Nash. The motion passed, 6-0. A motion, "I make a motion to accept the resignation of Morris Bushong, Chetopa route driver" was made by Julia Nash and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to hire Jaunc Bradshaw as Head Boys Basketball coach at Chetopa High" was made by Tyler Pike and seconded by Seth Born. The motion passed, 6-0. A motion, "I make a motion to hire Marcus Smith as Assistant Boys Basketball coach at Chetopa High" was made by Seth Born and seconded by Barbara Evans. The motion passed, 6-0. A motion, "I make a motion to hire Torrie Albertson as Head Boys Basketball coach at Chetopa Junior High" was made by Barbara Evans and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to pay Joseph Saia a \$40 phone stipend starting in December" was made by Kari Chambers and seconded by Seth Born. The motion passed, 6-0. A motion, "I make a motion to hire Deanna Aiello as a substitute teacher" was made by Julia Nash and seconded by Barbara Evans. The motion passed, 6-0. A motion, "I make a motion to hire Kevin Gleason as a substitute teacher" was made by Tyler Pike and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to hire Haley Pike as a substitute teacher" was made by Seth Born and seconded by Julia Nash. The motion passed, 6-0. A motion, "I make a motion to hire Jenni Snell as a student advocate at the rate of \$15.00 per hour with the understanding that the position will only last if ESSER funds can support it" was made by Barbara Evans and seconded by Kari Chambers. The motion passed, 6-0. A motion, "I make a motion to hire Stuart Warwick as a driver" was made by Kari Chambers and seconded by Barbara Evans. The motion passed, 6-0. A motion, "I make a motion to hire Ronnie Nading as a driver" was made by Julia Nash and seconded by Tyler Pike. The motion passed, 6-0.

A motion, "I make a motion to adjourn" was made by Seth Born and seconded by Barbara Evans. The motion passed, 6-0. The meeting adjourned at 8:51 PM.

ATTEST:

Clerk

MEMBERS PRESENT: Roberta Carter Barbara Evans Seth Born Kari Chambers Julia Nash Tyler Pike